



Fix Auto's HR Solution for Multiple Locations

Michelle Farnum, Human Resources Manager at Fix Auto, is on a mission to make sure that every Fix Auto corporate location is in compliance with HR regulations and that the corporate HR policies are followed.

Michelle sees logistics as the biggest challenge to her mission, "Being responsible for multiple locations in several states, I need to provide managers and employees with high quality HR experiences, even when I'm not onsite."

To make sure that standardized processes are followed at each location, and the company is in compliance with human resources regulations, Farnum uses HotlinkHR. Farnum says that the HotlinkHR system was quick to roll-out, and it has been simple to add locations, which is important to a growing company like Fix Auto.

**Michelle Farnum
Human Resources
Manager with
Fix Auto Network in
Anaheim Hills, CA.**

Fix Auto is the largest network of Automotive Collision Centers in North America, and it continues to grow rapidly, constantly adding employees at small locations across the nation.



<http://www.fixauto.com>

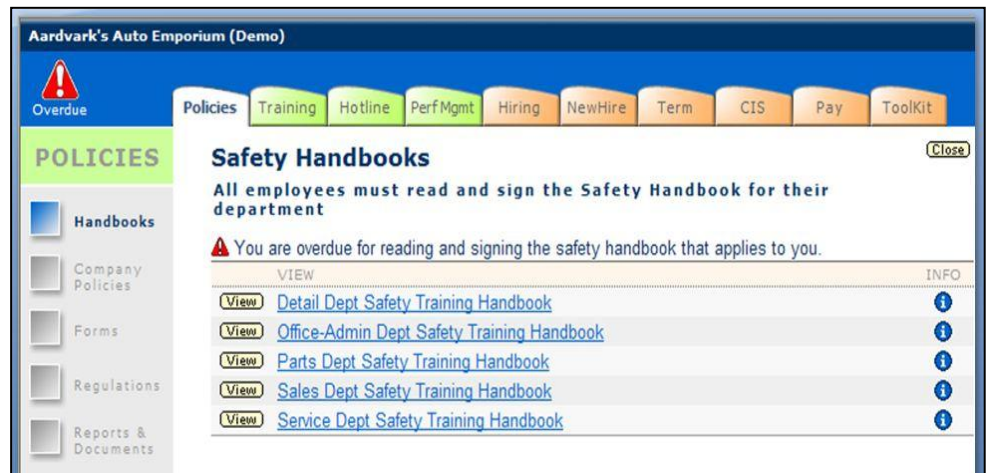


"HotlinkHR gives me peace of mind. While I can't be at every location every day, our HR policies, tools, training, and information can be there, and always accessible for employees and location managers."

HotlinkHR automatically guides applicants, employees, through necessary procedures at every step of the employment lifecycle; from hiring through termination.

Location managers receive timely notifications of personnel actions, including required trainings, disciplinary notices, and performance appraisals.

Top level management has access to compliance performance and reporting indicators across multiple locations.



HotlinkHR gives top level management an overview of compliance levels at multiple locations

In addition to web-based software, the HotlinkHR program includes access to attorneys and HR professionals with specific industry experience. That means that every time Farnum has a question, she can count on timely answers from experts. Farnum sums it up, "HotlinkHR gives me peace of mind. While I can't be at every location every day, our HR policies, tools, training, and information can be there, and always accessible for employees and location managers."

Compliance at every step of every employee's lifecycle:



About KPA

KPA is the nation's compliance expert on safety, environmental, and human resource (HR), serving more than 3,500 clients nationwide. KPA's environmental, health and safety services are critical in reducing accidents and associated costs while ensuring the highest level of compliance with EPA and OSHA regulations. KPA's Human Resources system screens problem applicants, forces compliance with state and federal regulations and dramatically reduces the risk of lawsuits and administrative costs.